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**Career Action Plan 2023-2024**

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| **Aim:** To create an action plan to develop careers at Barndale (RAG Rated) | | | | | | |
| **Focus** | **Who** | **What needs developed** | **How will we do it** | **When** | **Cost** | **What will be the outcome** |
| **Training** | Sarah,Faye | * To gain knowledge of all aspects of career delivery and requirements * Sign up for careers qualification * Attend Compass+ Online training * Attend annual conferences | * Enroll for CDI Careers Training | Autumn Term 1  2024 |  | * Clearer vision of careers opportunities available to build knowledge of what is available * Joint understanding by both SD and FT |
| **Community Connections** | Sarah, Faye | * To continue work with EA (Alnwick Gardens) * To build on these relationships and make sure they continue to grow * To branch out within the community to create more opportunities | * Source a replacement for NJ, within Alnwick Gardens * To provide more opportunities within the community for students * 1:1 careers interviews with Michael Holliday | Autumn Term 1 –Summer Term 2 |  | * Broader community connections to help YP identify a career path * Continue to build on visits both in and out of school |
| **Planning** | Sarah, Faye | * To follow new curriculum planning document | * SD/FT to monitor delivering of curriculum programme * SD/FT to plan termly themed careers days/weeks | Autumn 2024-Summer 2025 |  | * Clearer provision for students * Broader opportunities provided on a regular basis |
| **Teaching** | Sarah, Faye & Teachers | * New curriculum to be followed * Identify training needs with teaching staff | * Work alongside LEP to address school needs |  |  | * All staff have a clear understanding of how careers is taught, what coverage is required |
| **Monitoring** | Sarah/  Governor (CB) | * Sarah to monitor careers delivery * Governors to continue to monitor careers curriculum | * Sarah to present careers curriculum to governors * GOV to directly link with SD and monitor careers programme | Termly |  | * Career monitoring is clear, systematic and effective * Monitoring is triangulated to ensure clear judgements |
| **Leadership** | Mark | * Review action plan for careers delivery | * To ensure careers curriculum is implemented correctly and relevant for YP at Barndale | Summer 2024 |  | * School leaders communicate curriculum intent clearly to all |