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**Career Action Plan 2023-2024**

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| **Aim:** To create an action plan to develop careers at Barndale (RAG Rated) |
| **Focus** | **Who** | **What needs developed** | **How will we do it** | **When** | **Cost** | **What will be the outcome** |
| **Training** | Sarah,Faye | * To gain knowledge of all aspects of career delivery and requirements
* Sign up for careers qualification
* Attend Compass+ Online training
* Attend annual conferences
 | * Enroll for CDI Careers Training
 | Autumn Term 12024 |  | * Clearer vision of careers opportunities available to build knowledge of what is available
* Joint understanding by both SD and FT
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| **Community Connections** | Sarah, Faye | * To continue work with EA (Alnwick Gardens)
* To build on these relationships and make sure they continue to grow
* To branch out within the community to create more opportunities
 | * Source a replacement for NJ, within Alnwick Gardens
* To provide more opportunities within the community for students
* 1:1 careers interviews with Michael Holliday
 | Autumn Term 1 –Summer Term 2 |  | * Broader community connections to help YP identify a career path
* Continue to build on visits both in and out of school
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| **Planning** | Sarah, Faye | * To follow new curriculum planning document
 | * SD/FT to monitor delivering of curriculum programme
* SD/FT to plan termly themed careers days/weeks
 | Autumn 2024-Summer 2025 |  | * Clearer provision for students
* Broader opportunities provided on a regular basis
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| **Teaching**  | Sarah, Faye & Teachers | * New curriculum to be followed
* Identify training needs with teaching staff
 | * Work alongside LEP to address school needs
 |  |  | * All staff have a clear understanding of how careers is taught, what coverage is required
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| **Monitoring** | Sarah/Governor (CB) | * Sarah to monitor careers delivery
* Governors to continue to monitor careers curriculum
 | * Sarah to present careers curriculum to governors
* GOV to directly link with SD and monitor careers programme
 | Termly |  | * Career monitoring is clear, systematic and effective
* Monitoring is triangulated to ensure clear judgements
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| **Leadership** | Mark | * Review action plan for careers delivery
 | * To ensure careers curriculum is implemented correctly and relevant for YP at Barndale
 | Summer 2024 |  | * School leaders communicate curriculum intent clearly to all
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